



DO YOU WORK AS AN IN-HOUSE LEGAL PROFESSIONAL? GOOD NEWS:

YOUR JOB

Read through this checklist and pick one or more actions to pursue. (Bonus: Work your way through all of them!)

IS A CLIMATE JOB

GOVERNANCE

Work with the board's compensation committee to tie C-suite compensation to achieving climate targets.

Work with the board's nominating and governance committee to integrate climate and diversity requirements. Recruit board members with climate expertise.

Include climate topics in every board meeting agenda.

Require climate-related education for the board.

Ensure the board adopts climate-related commitments with clear, relevant KPIs.

POLICY AND REGULATION

If you work for a publicly traded company, prepare to disclose emissions data.

Work with your company's sustainability leaders and public policy team to educate your board regarding the ways in which shifting environmental laws and policies, as well as climate disclosure requirements and regulations, affect cost-benefit analyses and business decisions.

WORK WITH EXTERNAL COUNSEL

Work with law firms that help clients reduce emissions and that do not work with fossil fuel or other extractive industries. If you regularly work with outside firms, provide "outside counsel guidelines" that incorporate your climate goals.

Ask firms for emissions information (especially if your company reports Scope 3).

Help HR and operations navigate Employee Retirement Income Security Act requirements so they can offer a default climate-safe retirement option with competitive returns.

TRAVEL

Minimize carbon-intensive business travel and opt for virtual gatherings. If possible, instead of flying, choose lower-carbon options such as the train.

LEGAL AGREEMENTS

Adopt contractual language that requires taking into consideration climate risks and impacts.

Work with your company's procurement teams to develop contractual language that requires key customers and suppliers to provide data on their greenhouse gas emissions.

DIALOGUE AND ACTION

Brainstorm action with colleagues on your team and beyond. Raise your collective concern at team and all-staff meetings.

From Drawdown Labs, a program of



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